



## Operational Excellence Lead

### Reach your career goals with Eirgen Pharma—your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005, and since then, we have continually grown and now employ approximately 170 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products—ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business, we have still maintained that small company feel to our culture, which enables us to ensure that our employees are always front and center in everything we do. By creating a progressive and dynamic working environment where hard work and enjoyment aren't mutually exclusive, we have created a high-performing, people-centric culture that allows us to work in an environment where the focus is always on ensuring that the patient comes first.

### About the Job:

Reporting to the CEO, you will play a key leadership role in driving and developing strategic initiatives across the business. You will work with colleagues across the business to support the drive for continual improvement, delivering best in class service to our customers, partners and parent company

### Key Responsibilities:

#### Strategic Leadership

- Working with the CEO, SLT and business colleagues to develop and plan the strategic direction of Eirgen Pharma and lead the implementation of our continuous improvement strategy.
- Provide leadership and direction to the business ensuring alignment with organisational goals and objectives, fostering a culture of excellence, collaboration, and continuous improvement.
- Engage with management from across Eirgen's business to identify areas for improvement and to share best in class work practices.
- Keep abreast of good practice nationally and internationally



### **Operational Excellence**

- Accountable for the ongoing development and utilisation of the Operational Excellence improvement framework.
- Champion the work of the Operational Excellence across the business.
- Collaborate with leaders from all teams to agree, develop and monitor an improvement framework that provides best in class performance recording mechanisms and regular reviews.

### **About You:**

As well as possessing a Bachelor's Degree or equivalent and 5+ years experience in a leadership role (preferably in the pharmaceutical industry), you are proficient in establishing performance metrics, monitoring KPIs, financial management and data analysis.

Effective in the management of change, you will have previous experience in developing and implementing strategic plans, engaging with stakeholders, setting objectives and making data-driven decisions. You hold key skills such as the ability to influence others, foster creative teamwork and diversity, problem-solving, and decision-making.

You have excellent self-awareness; as an excellent leader, you possess the desire and drive to lead with honesty and integrity. You take a collaborative approach, emphasizing communication and accountability, and you have a progressive, continuous improvement mindset.

### **Working at Eirgen – What to Expect:**

At Eirgen, we have developed a diverse, people-centric, high-performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team; they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits, including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to [opportunities@eirgen.com](mailto:opportunities@eirgen.com), including the job title in the subject.