

Packaging Operations Manager

Reach your career goals with Eirgen Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

A growing and innovative company based in Waterford, Eirgen Pharma develops and supplies specialty care medicines to patients in more than 50 countries worldwide. Our guiding principle is to improve and enhance the lives of patients, whether they be reached directly or through our contract manufacturing and development customers across the pharmaceutical industry.

Eirgen's Waterford campus consists of a state-of-the-art and globally accredited manufacturing environment which provides tableting, capsule, soft gel manufacturing and packaging capabilities. Our R&D Centre accommodates our development and analytical scientists working on the next generation of treatments for the company and its clients.

About the Job

In this role you will manage the day-to-day operations of the packaging department to ensure all internal/external customer requirements are met, develop procedures for packaging associates ensuring customer and quality requirements are adhered to.

You will be responsible for ensuring the smooth running of all Packaging Operations activities, including:

- Developing and executing the functional business plan for the packaging department.
- Maintain all costs within budget.
- Provide Packaging Management support on New Product Introduction (NPI) projects.
- Plan, direct and monitor projects against schedule within agreed costs and in accordance with company deadlines, meeting revenue goals each year as assigned by Head of Commercial Operations.
- Providing excellent communication with all clients (internal & external) at all times, managing all current and new customers packaging related requirements, ensuring customers are completely satisfied and receive defect free services and products.
- Ensuring proper people, material, equipment, facilities, systems, etc. are available.
- Overseeing departmental processes, coordinating inter-departmental activities, creation of guidelines, internal procedures and batch documentation. Review or update packaging practices in accordance with new or changing environmental policies, standards, regulations, or laws. Review or update packaging practices in accordance with new or changing environmental policies, standards, regulations, or laws.
- Ensuring employees working within the area are trained to conform to company, cGMP, SOPs, Specifications, and Regulatory requirements
- Monitoring supplier performance to assess ability to meet quality and delivery requirements. Negotiating prices and terms with suppliers, vendors, or freight forwarders.
- Monitoring forecasts and quotas to identify changes or to determine their effect on delivery activities.
- Participating in the coordination of engineering changes, product line extensions, or new product launches to ensure orderly and timely transitions in material or production flow.

- Support the introduction of new Management Execution System (MES) strategic project at Eirgen.
- Developing and maintaining a High-Performance Packaging Operations team by providing direction and guidance, managing, motivating, coaching and mentoring the team, maintaining and developing the positive progressive culture within Eirgen.
- Ensuring requirements of Eirgen Safety Statement are implemented, continuously promoting a positive safety culture by leading by example
- Participating as part of site management team into effective running of the business

About you

You possess a bachelor's degree in a related discipline and have 6+ years of experience, ideally in pharma, with at least 3 years of managerial experience. You also have significant experience with desktop and software applications. Experience in implementation / operation of an operations MES system is desirable.

You will draw from your many skills such as decision making, planning, multi-tasking and time management. You have the ability to form positive relationships and enjoy collaborating, gaining knowledge, continuous improvement and solving problems.

Working at Eirgen – What to expect

At Eirgen, we have developed a diverse, people-centric, high-performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to opportunities@eirgen.com, including the job title in the subject.

*****Please note we are only accepting direct applications for this role, no 3rd party/agency CV's*****